



Database Analyst

Location:	South Bend, IN	FLSA Status:	Full-Time (Exempt)
Department:	Professional Services	Education Level:	Bachelor's or equivalent
Reports To:	Manager of ETL & Data Services	Revision Date:	December 1, 2016

Company Description:

Harmony Healthcare IT provides technology solutions for healthcare organizations by safeguarding protected clinical information, increasing productivity and maximizing cash flow. We specialize solely in healthcare technology – driving accessibility, security, efficiency and quality for our customers who rely on accurate clinical data to provide care for their patients. We are best known for our excellence in data extraction, migration and retention of healthcare records ensuring system reliability and data integrity 24/7. We are growing and seek to add key members to our team to help continue our mission of helping the healthcare system work better for everyone.

Position Summary:

As healthcare organizations implement electronic health records (EHR), they have an opportunity to decommission legacy systems that the new software replaced. This allows for the HIPAA-compliant, long-term storage of protected health information (PHI). We provide solutions for acute and ambulatory healthcare organizations to archive legacy systems. The **Database Analyst** plays a critical role in the process of archiving these legacy systems.

Primary Responsibilities:

- Conduct system use interviews with customers
- Conduct healthcare system analysis
- Extract data from multiple types of data formats and systems
- Use DB tools to map data points from one DB structure to another
- Perform data and file conversions
- Test product to ensure top quality and conduct data comparisons
- Provide product training for customers

Required Qualifications:

- 3+ years of experience working with relational databases
- Experience working in MSSQL, Postgres, Oracle, MySQL
- Familiarity with querying and manipulating large-scale databases
- Ability to analyze data stored in a variety of data formats to complete business analysis
- Strong problem solving and analysis skills
- Excellent communication and organizational skills
- Ability to effectively prioritize and handle multiple tasks and projects
- Familiarity with healthcare data structures and processes (preferred)

Attributes We Want You to Have:

- A roll-up-your-sleeves and get-it-done work ethic that doesn't quit
- Attention to detail, and high level of accuracy
- Strong interpersonal skills for effective communications with internal team members